

# IMPACT REPORT



2024



FREEDOM

JUSTICE

RESTORATION

Cover: May, 2024. Woman from a village outside of Gaya, Bihar. She and 128 people were freed from bonded labor in 2023.

Scan the code and watch their story:



“ My role is not limited to just providing legal representation. I may represent 100 or 200 individuals but through legal awareness training I equip hundreds more in the community. These individuals often become community champions, providing legal knowledge to many others so the number impacted grows. There is a ripple effect, it passes on from one person to another. You actually don’t know as to how many people you have ultimately reached. ”

— Adv. Saziya Mukadam, Casework Director at Kshamata in Maharashtra

## TABLE OF CONTENTS

Mission	2
Letter from CEO	3
Where We Worked	4
Strategy Highlights	6–8
Impact Numbers	9
Finance	10
Looking Ahead	11

## MISSION

JVI’s mission is to bring freedom, justice and restoration to men, women and children suffering from human trafficking and other extreme injustice by partnering with local organizations and global stakeholders.

## VISION

JVI’s vision is to see unjust communities transformed into communities reflecting God’s love, where the human rights and dignity of the poor are respected.



As I reflect on the progress we've made this year, I'm struck by one powerful truth: impact grows through partnership. Mother Teresa said, "I alone cannot change the world, but I can cast a stone across the water to create many ripples." What starts as singular acts of generosity and service in support of our mission is rippling out, creating waves of change reaching across borders, through communities, and touching a growing number of individual lives.

Your commitment to ending human trafficking and other extreme injustice is catalyzing this transformation. With God's help, together we are partnering with survivors, local leaders, government officials, grassroots organizations, churches, businesses, and global stakeholders to multiply our efforts and amplify our impact. Vulnerable men, women, and children are experiencing new freedom, restoration, and abundant life. Perpetrators who previously acted with impunity are restrained and held to account. Vibrant partnerships are forming and expanding, establishing the foundations of sustainable community justice transformation for generations to come.

As you read through this impact report, I hope you see not only the numbers and stories but also the deep and lasting influence of your partnership. Together, we are turning the tide against exploitation and laying the groundwork for a future where communities increasingly reflect God's love and the human rights and dignity of the vulnerable are respected.

Each act of support, every new partnership, and all of our collective efforts are ripples converging into a powerful river of justice.

With gratitude and hope,

A handwritten signature in blue ink that reads 'Jeff R. Pankratz'.

Jeff Pankratz  
President & CEO

# OUR MODEL

## Justice Hubs and Justice Movements



JVI promotes coordination and collaboration among partners locally through Justice Hubs and operates at the state, national and global levels to strengthen and catalyze a wider Justice Movement.





“ One organization does an investigation, and the other, with the government’s help, does the rescue. The third organization comes and does the legal aspect of the case where that special expertise is required, and the fourth organization does the aftercare work. Because of this collaborative mindset, when these organizations come together, a ripple effect is created, wherein one organization working in Mumbai can work with another organization, be it in West Bengal, Bihar, or Delhi. Together we can accomplish far more than we could ever accomplish alone.”

– Prem Raaj, Director of Operations at  
Justice Ventures India

## Communities Flourish Where There Is Justice

JVI partners with local organizations to create Justice Hubs, community-based networks comprised of lawyers and other professionals who serve trafficking victims using our three core strategies.

**Secure Justice for Individuals** – Facilitate joint rescue operations to free and restore thousands of oppressed children, women and men and bring perpetrators to justice.

**Empower Local Partners** – Equip and strengthen local nonprofit organizations and businesses to fight injustice through human rights training, mentoring and funding.

**Improve Justice Systems** – Train government officials, advocate for changes in policies and laws, and build justice networks.

## 1 – SECURE JUSTICE FOR INDIVIDUALS



"We make the bricks they use to build the homes we're not allowed to enter."  
– Bonded laborers in Gaya, Bihar, India.



On February 18th, a Justice Hub team in Mumbai collaborated with a government anti-human trafficking unit to rescue three girls from sex trafficking, including one from Bangladesh. Two traffickers were arrested.



In July, a perpetrator who had exploited two sisters (aged 12 and 16) was convicted and sentenced to ten years in prison thanks to Justice Hub lawyers working closely with public prosecutors in Bihar. The girls had been rescued through a Justice Hub intervention and are on the road to healing and restoration.



## 2 – EMPOWER LOCAL PARTNERS



On July 30th, Justice Hubs across South Asia leveraged the **World Day Against Trafficking in Persons** to conduct campaigns with the government raising awareness among thousands. In Mumbai, JVI and its partner, The Movement India, launched ten new youth anti-human trafficking clubs with plans to conduct future events throughout the year.



The Nyay Network South Asia Convening, held from February 5–9, was centered around the theme “Building Communities of Hope Through Justice.” Participants shared best practices for achieving freedom, justice, and vibrant partnerships.



In April, Nadia Justice Hub lead partner, Sreema, convened twelve NGOs in the Nadia District to create an active network against human trafficking. Through this collaboration, these NGOs are building a web of protection for vulnerable men, women, and children.



### 3 – STRENGTHENING JUSTICE SYSTEMS



In July, Justice Hub lawyers collaborated with the government to rescue hundreds of bonded child laborers. A court order was secured leading to four rescue operations freeing 85 children and improving systems for addressing forced child labor in Delhi in the future.



An order by the India Supreme Court provided Justice Hub lawyers with an opportunity to partner with the National Human Rights Commission and other government authorities in an initiative to streamline the release of immediate financial assistance to rescued bonded laborers.

#### Changing Practices Through Training.



Justice Hub lawyers conducted numerous training programs for a wide range of government officials including police, prosecutors, judges and legal aid lawyers leading to greater sensitization and improved practices.





# 2024 IMPACT METRICS

JVI's Justice Hubs focus on transforming communities where millions are vulnerable to injustice. JVI walks alongside rescued survivors for a minimum of 24 months. This year, over 7,600 survivors are receiving legal aid and aftercare from JVI and our local partners. This intentional and holistic approach has allowed JVI to consistently report 85%-90% of survivors experience sustained freedom (less than 10% recidivism rate for bonded labor survivors and 15% for sex trafficking survivors).

**Lives Directly  
Impacted**

34,014

**Rescue  
Operations**

61

**Prosecution  
Cases**

291

**Aftercare/Legal  
Clients**

7,621

**Victims  
Rescued**

879

**Victims  
Intercepted**

1,003

**People Equipped Through  
Training and Awareness  
On Human Rights**

13,972

**Justice Hub  
Targeted  
Communities**

20+

# 2024 FINANCIAL OVERVIEW

TOTAL EXPENSES

**\$ 2,422,701**

TOTAL REVENUE

**\$2,507,476**

## EXPENSES BREAKDOWN

ADMINISTRATION

**6.8%**

\$164,887

FUNDRAISING

**14.2%**

\$343,936

PROGRAM

**79%**

\$1,913,878

## LOOKING AHEAD

As we look to the future, the ripple effect of our efforts inspires us to envision even greater possibilities. We are dedicated to expanding our network by forging new partnerships with additional organizations and governments and we aim to bring our proven strategies to new countries and communities where the need is most urgent. Together, we can amplify our impact, flowing into areas where exploitation persists.

Sharing our data, resources, and legal expertise with local entities will empower them to join this river of change. We believe that by equipping others, we create a force that is stronger and more effective in combating human trafficking and modern slavery.

Meeting new donors and supporters remains a priority, as every new connection strengthens our mission. With your continued engagement, we can ensure the resources needed to rescue victims, pursue justice, and provide long-term restoration are always available.

The challenges ahead are significant, but as these ripples come together, they form a powerful, unstoppable river of justice.

Thank you for being an integral part of this journey.



“On October 18th, Justice Ventures India collaborated with The Movement India and others to organize the **Walk for Freedom**. The event took place in 89 locations across India including within seven Justice Hub locations, raising awareness about human trafficking among thousands.”



The best thing that can happen is to have people from society actually get involved in the work. Ultimately, all trafficked women have to be mainstreamed back into society. So it is not about women getting ready for society. It is a society getting ready for a woman to be rehabilitated and mainstreamed as well.

— Bharathy Tahlilani, Founder of Kshamata, Mumbai





May, 2024. Young women from a village outside of Gaya, Bihar. A Justice Hub team freed 129 people from bonded labor in this village.

Scan the code and watch their story:



JUSTICE VENTURES INTERNATIONAL  
P.O. Box 2834  
Washington, D.C. 20013

(202) 455-0812  
[giving@justiceventures.org](mailto:giving@justiceventures.org)

[justiceventures.org](https://justiceventures.org)

